



Logistics Executive Group

2015 Middle East (GCC) Salary Guide

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Position	GCC Countries (USD)
Regional CEO / MD	180 - 380K
Regional Sales & Marketing Director	150 - 228K
Country MD / GM	160 - 240K
Regional Contract Logistics GM / Director	130 - 175K
National Contract Logistics Manager	114 - 138K
National Sales Manager	90 - 140K
Regional Industry Vertical Head / Manager	130 - 170K
Trade Lane / Route Development Manager	55 - 90K
SC Solutions / Contract Logistics BDM	98 - 120K
BDM / KAM	55 - 90K
Operational Excellence / Lean Implementation Manager (Regional)	140 - 150K
Project Logistics Director	130 - 180K
Operations Manager	58 - 130K
Contract / WHS Manager 3PL	65 - 115K
Build / Implementation Manager / Director Logistics Projects	90 - 130K
Project Manager – WMS/ERP implementation	98 - 130K
Regional HR Director	140 - 210K
HR Manager (Country Level)	80 - 130K
Regional DC Manager	65 - 130K
Transport Manager	60 - 95K
Fleet Manager	60 - 95K

Logistics Service Providers (LSP/3PL's)

Position	GCC Countries (USD)
Supply Chain VP / Director	150 - 280K
Logistics Director	150 - 250K
Regional Logistics Manager	110 - 210K
Warehouse / DC Manager	64 - 120K
Lean / Quality / Six Sigma Manager	115 - 135K
Logistics Manager	65 - 115K
Supply Chain Consultant	160 - 300K
ERP / WMS Implementation Manager	90 - 130K
Fleet Manager	50 - 120K
Transport / Operation Manager	50 - 120K
Procurement Director	140 - 230K
Demand / Supply Planning Manager	65 - 120K
Materials / Commodity Manager	65 - 110K
Inventory Manager	65 - 110K
Planning / Forecast Manager	68 - 112K

Salary data is shown as a range from low – high and is displayed as Annual Salary in USD Per Annum. These figures represent annual salaries inclusive of Basic salary, Housing and Transport Allowances and do not include bonuses, health Insurance, annual flights, stock options or shares, or other pay or non-pay benefits.

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The aim of this GCC salary guide is to provide you with a brief snapshot of the salary ranges for specific positions based on high and low range of actual salaries being provided to employees in the GCC for Supply Chain & Logistics related functions

It is worth noting that compensation and benefits packages for similar roles in the GCC can vary greatly often based on nationality of employees, scope of the role, as well as varying between large MNC's, small or mid-size international companies or locally owned organizations.

For more accurate figures we can provide bespoke compensation and benefits reports using specific real-time data based on recent placements and shortlists detailing salary and benefits provided for specific positions with similar size and scope to the role you are benchmarking. Please contact us directly for further information about this service.

Disclaimer:

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